Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury

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A	For t	he 2016 calen	dar	year, or tax year begin	ning	7/01		, 2016,	and endin	ng 6/	30		, 2017	
В	Check	if applicable:	С	<u> </u>							D Employ		ification number	
	$\overline{}$	ddress change	ŁD	UCATION FOUNDA	тт∩м	FOR					81-0	0452	904	
	-	ame change		LLINGS PUBLIC							E Telepho			
		nitial return		5 NORTH 30TH S		OLD					(406			
	Н			LLINGS, MT 591							(400	o) Z	45-4133	
	-	nal return/terminated											¢ (00 00)	1
		mended return	_	N						U(a) Is this	G Gross re			
	ША	pplication pending		Name and address of principa	officer:					` '				No
				ME AS C ABOVE					1 1	If 'No,	l subordinates ' attach a list.	(see ins	d? Yes Yes	No
<u>Ļ</u>		-exempt status		501(c)(3) 501(c) () ◀ (insert	: no.)	4947(a)(1) or	527					
J				EFBPS.ORG						H(c) Group	exemption nu			
K		n of organization:		Corporation Trust	Associ	ation C	Other >	LY	ear of format	ion:	M s	tate of I	egal domicile: MT	
Pa	rt I	Summar	у											
	1			he organization's missi										
ĕ				OPPORTUNITIES A				<u>TSIDE_OE</u>	THE S	SCOPE (OF DIST	'RIC'	<u> BUDGETING</u>	
ä		TO BILLI	NG:	<u>S PUBLIC SCHOO</u>	STU	<u>JDENTS</u>	·							
Activities & Governance		5			,					:				
õ	3	Check this bo		if the organization members of the government								net as I		10
જ	4			endent voting members								4		18 19
es	5			ndividuals employed in		-			-			5		<u>19</u>
₹	6			volunteers (estimate if								6	1	00
₹	7a	Total unrelate	ed b	usiness revenue from F	Part VI	III, columr	n (C), line	: 12				7a		0.
	b	Net unrelated	l bus	siness taxable income	from F	orm 990-	T, line 34					7b		0.
										F	Prior Year		Current Year	
4.	8	Contributions	and	d grants (Part VIII, line	1h)						769,1	68.	382,81	2.
nue	9	Program serv	vice	revenue (Part VIII, line	2g)						137,9		95,06	
Revenue	10	Investment in	con	ne (Part VIII, column (A	A), line	es 3, 4, an	nd 7d)				36,8	05.	145,05	
ď	11			art VIII, column (A), Iir										
	12			add lines 8 through 11							943,9	36.	622,93	1.
	13	Grants and s	imila	ar amounts paid (Part I	X, colu	umn (A), I	lines 1-3)				705,2	80.	628,03	9.
	14	4 Benefits paid to or for members (Part IX, column (A), line 4)												
, 0	15	Salaries, other	er co	ompensation, employee	e bene	fits (Part	IX, colum	ın (A), lines	5-10)	110,979.			132,94	7.
Expenses	16 a	Professional	func	Iraising fees (Part IX, o	olumn	ı (A), line	11e)							
ben	h	Total fundrais	sina	expenses (Part IX, col	umn (l	D). line 25	5) ►	1:	8,627.					
Ж	17			(Part IX, column (A), lin							104,5	72	116,17	0
	18	•		Add lines 13-17 (must o			-				920,8		877,16	
	19	•		penses. Subtract line 1									· · · · · · · · · · · · · · · · · · ·	
- 8	_	rtevenue less	CV	Delises. Subtract line 1	0 110111	I IIIIC IZ					23,1		-254, 23 End of Year	4.
Net Assets or Fund Balances	20	Total assets	(Par	t X, line 16)							ng of Curren		3,842,72	<u>-</u>
\sse Bala	21			Part X, line 26)							3,821,7	72.	1,06	
₽₽	21			·						-				
				d balances. Subtract li	ne z i	irom ime	20			• .	3,821,2	56.	3,841,66	6.
	rt II	Signatur												
Unde	er pena olete. D	Ities of perjury, I de Declaration of prepa	eclare irer (d	that I have examined this retu other than officer) is based on	rn, inclu all inforn	ding accompa	anying sched ch preparer l	dules and statem has any knowled	ents, and to ge.	the best of n	ny knowledge	and beli	ief, it is true, correct, and	
_		<u> </u>	•	,										
C !.		Signatu	re of	officer						Di	ate			
Siç He	jn													
пе	re			RALSTED name and title						PRES	IDENT			
		Print/Type p			Prenar	rer's signature	Α		Date		Oleveni	1:4	PTIN	
_					repar	ci a aigilatult	C		Date		Check	」 "		
Pa				MRACHEK BODI			3 mm c =				self-employe	ed	P00629076	
Pre	epar	. I				ASSOCIA		.C.			4			
US	e Or	ily Firm's addre	ess	<u>404 NORTH 313</u>		SUITE 4	400				Firm's EIN		-0419663	
		I		DITTIMOS MOD	E 0.1 (Λ1					I Dhana na	1101	c\ 2E2_6201	

Par		Statement of Program Service Accomplishments	77
	D : (1	Check if Schedule O contains a response or note to any line in this Part III	X
1	-	y describe the organization's mission:	
		MOTE EXCELLENCE IN EDUCATION BY PROVIDING OPPORTUNITIES AND RESOURCES OUTSIDE	<u>OF</u>
	THE	SCOPE OF DISTRICT BUDGETING TO BILLINGS PUBLIC SCHOOL STUDENTS.	
2		e organization undertake any significant program services during the year which were not listed on the prior	
		990 or 990-EZ?	No
		s,' describe these new services on Schedule O.	
3		ne organization cease conducting, or make significant changes in how it conducts, any program services? Yes	No
		s,' describe these changes on Schedule O.	
4	Descr	ribe the organization's program service accomplishments for each of its three largest program services, as measured by expe	nses.
	Section and re	on 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total exper evenue, if any, for each program service reported.	ises,
	ana n	overlae, it any, for each program service reported.	
12	(Code	e:) (Expenses \$ 369,450. including grants of \$ 99,955.) (Revenue \$	
4 a	•		
		ENSES INCURRED THROUGH THE PROMOTION OF EXCELLENCE IN EDUCATION BY PROVIDING	
	OPP	ORTUNITIES AND RESOURCES TO BILLINGS PUBLIC SCHOOLS STUDENTS AND EDUCATORS.	
4 b	(Code	e:) (Expenses \$ 293,128. including grants of \$ 293,128.) (Revenue \$)
		JECT LEAD THE WAY IS A STEM EDUCATION PROGRAM FOR K-8 GRADE STUDENTS IN SELECT	ED
		OOLS IN THE DISTRICT THAT IS DESIGNED TO BOOST STUDENT ENGAGEMENT AND INNOVAT	
		NKING WHILE DEVELOPING PROBLEM-SOLVING AND COMMUNICATION SKILLS FOR THE PURPOS	
		T THE EMERGING NEED FOR STUDENTS ADAPTED TO SCIENCE, TECHNOLOGY, ENGINEERING,	
			<u> </u>
	MAII	H (STEM) CURRICULUM REQUIREMENTS.	
4 c	(Code)
	THE	BACKPACK MEALS PROGRAM ENSURES THAT LOW-INCOME CHILDREN IN BILLINGS HAVE FOOD	ON_
	WEE]	KENDS AND SCHOOL HOLIDAYS. BY WORKING CLOSELY WITH OTHER ORGANIZATIONS IN THE	
	CIT	Y, THE PROGRAM HAS BECOME PART OF A COORDINATED EFFORT TO END HUNGER/POVERY IN	
	BIL	LINGS.	
۸ ۸	Othor	program services (Describe in Schedule O.) SEE SCHEDULE O	
4 U			
1 -	(Expe		
40	ıvlal	program service expenses > 793,325.	

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I.	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If 'Yes,' complete Schedule C, Part II</i>	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I.	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
	a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If 'Yes,' complete Schedule D, Part VI</i>	11 a		X
	b Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part VII.</i>	11 b		X
	c Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII.	11 c		X
	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d	Х	
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		X
	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
12	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII.	12a		Х
	b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	12b		Х
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Х
14	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х

Form 990 (2016) EDUCATION FOUNDATION FOR Part IV Checklist of Required Schedules (continued)

			Yes	No
20 a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		X
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21	Х	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III.	22	Х	
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	23		Х
	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
ŀ	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
C	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
ŀ	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes,' complete Schedule L, Part II.	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
ā	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		X
ŀ	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		Х
(An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part l.</i>	33		Х
	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
ŀ	olf 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2.	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38		Х

Form 990 (2016) EDUCATION FOUNDATION FOR Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V....

Check if Schedule O contains a response or note to any line in this Part V	<u></u>	<u></u>	
		Yes	No
1 a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c		
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a			
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Χ	
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3 a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		Х
b If 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation in Schedule 0</i>	3 b		
4 a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
b If 'Yes,' enter the name of the foreign country: ►			
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		X
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a		Х
b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file			.,
Form 8282?	7 c		Х
d If 'Yes,' indicate the number of Forms 8282 filed during the year			v
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Λ
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring	0		
organization have excess business holdings at any time during the year?	8		
a Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
Section 501(c)(7) organizations. Enter:	7.0		
a Initiation fees and capital contributions included on Part VIII, line 12			
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10 b	-		
1 Section 501(c)(12) organizations. Enter:			
a Gross income from members or shareholders			
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
2a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b			
3 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a Is the organization licensed to issue qualified health plans in more than one state?	13a		
Note. See the instructions for additional information the organization must report on Schedule O.			
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c Enter the amount of reserves on hand			
4a Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	14 b	000	(2016)

KRISTA HERTZ 415 NORTH 30TH ST.

Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year..... 18 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are independent ... 19 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 2 Χ Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Χ Did the organization have members or stockholders?..... 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?..... Χ 8 a X **b** Each committee with authority to act on behalf of the governing body?..... 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Χ a The organization's CEO, Executive Director, or top management official. SEE SCHEDULE. O. 15 a **b** Other officers or key employees of the organization ... SEE .SCHEDULE .O. 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?..... Χ 16 a **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?. 16 b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed NONE Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain in Schedule O) Describe in Schedule 0 whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records:

59101 (406) 245-4133

BILLINGS MT

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		(C)								
(A) Name and Title	(B) Average hours per	thar	n one b s both a direa	oox, an o ctor/	unles	,	on	(D) Reportable compensation from the organization	(E) Reportable compensation from	(F) Estimated amount of other compensation
	week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	(W-2/1099-MISC) Former Highest compensated employee Exception Excepti		related organizations (W-2/1099-MISC)	from the organization and related organizations		
(1) MEGAN MODEL	2									
DIRECTOR	0	Х						0.	0.	0.
(2) MARGIE PROKOP	2									
DIRECTOR	0	Х						0.	0.	0.
(3) KRISTY BOUCK	2									
DIRECTOR	0	Х						0.	0.	0.
(4) RILLA HARDGROVE	2									
DIRECTOR	0	Х						0.	0.	0.
(5) CHRISTINE KLEPPS	2									
DIRECTOR	0	Χ						0.	0.	0.
(6) ANGIE GRAY	2									
DIRECTOR	0	Χ						0.	0.	0.
(7) ERIC NORD	2]								
DIRECTOR	0	Χ						0.	0.	0.
(8) CHUCK BARTHULY	2]								
DIRECTOR	0	Х						0.	0.	0.
(9) JILL QUADE	2]								
VICE PRESIDENT	0	Х		Χ				0.	0.	0.
(10) ALEX TYSON	2]								
DIRECTOR	0	Х						0.	0.	0.
(11) MARY DYRE	2									
DIRECTOR	0	Х		Χ				0.	0.	0.
(12) JIM DUNCAN	2]								
DIRECTOR	0	Х						0.	0.	0.
(13) GREG PETERSON	2									
TREASURER	0	Χ		Χ				0.	0.	0.
(14) TODD VRALSTED	2									
PRESIDENT	0	Χ		Χ				0.	0.	0.

Part VII Section A. Officers, Directors, Tru	ustees, (B)	Key	Em	iplo O	_	es,	and	d Highest Con	pensated Emp	loyees	(contin	nued)
(A) Name and title	Average hours per week (list any hours for related organiza - tions below dotted line)	box	, unle cer ar	Pos theck ss pe	sition more erson direct	than is bottor/trus Highest compensated employee	h an tee)	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	amoi com fi org an	(F) stimated ant of oth pensatio om the anizatior d related anization	on n I
(15) SHANE RICHARDS DIRECTOR	2	Х						0.	0.			0.
(16) HEIDI KNUDSON SECRETARY	2	Х		Х				0.	0.			0.
(17) TODD MCDONALD DIRECTOR	- <u>2</u> -	X						0.	0.			0.
(18) GRETA BESCH MOEN DIRECTOR	2	X						0.	0.			0.
(19)								0.	0.			<u> </u>
(20)												
(21)												
(22)												
(23)												
(24)												
(25)												
1 b Sub-total							>	0.	0.			0.
c Total from continuation sheets to Part VII, Secti	on A						•	0.	0.			0.
d Total (add lines 1b and 1c)								0.	0.			0.
2 Total number of individuals (including but not limited from the organization ► 0	to those I	isted	abov	ve) v	who	recei	ved	more than \$100,00	00 of reportable comp	pensatio	า	
Trom the organization											Yes	No
3 Did the organization list any former officer, direct on line 1a? If 'Yes,' complete Schedule J for such	ctor, or tru	stee,	, key	em	nplo	yee,	or h	nighest compensa	ted employee	. 3		Х
4 For any individual listed on line 1a, is the sum o the organization and related organizations greate												
such individual	 ie comper	 Isatio	on fro	 om :	 anv	unre	 late	ed organization or	individual			X
for services rendered to the organization? If 'Yes	s,' comple	te S	ched	lule	J fo	r suc	ch p	erson		. 5		Χ
1 Complete this table for your five highest comper compensation from the organization. Report comper	sated ind	epen	dent	cor	ntra	ctors endi	tha	it received more to	han \$100,000 of			
(A) (B)								C) nsatio	n			
-												
2 Total number of independent contractors (including l \$100,000 of compensation from the organization		ited t	o tho	se I	isted	d abo	ve)	who received more	than			
T. 13,111 3. 33 Inponsación nom che organización	U											

		Check if Schedule O contains a response or note to any	line in this Part VI	II L		
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	b c d e	Federated campaigns				
Cor and	_	Total. Add lines 1a-1f	382,812.			
Program Service Revenue	2a b	SATURDAY LIVE Business Code	95,065.	95,065.		
m Service	c d e					
Progra	g	All other program service revenue	95,065.			
	4	Investment income (including dividends, interest and other similar amounts) Income from investment of tax-exempt bond proceeds Royalties	75,834.			75,834.
	6 a b	Gross rents				
	d	Net rental income or (loss) ▶				
	7 a	Gross amount from sales of assets other than inventory (i) Securities (ii) Other 69, 220.				
		Less: cost or other basis and sales expenses				
		Net gain or (loss)	69,220.	69,220.		
Other Revenue		Gross income from fundraising events (not including\$ of contributions reported on line 1c). See Part IV, line 18				
d		Net income or (loss) from fundraising events				
		Gross income from gaming activities. See Part IV, line 19				
		Less: direct expenses				
	10 a	Gross sales of inventory, less returns and allowances a				
		Less: cost of goods sold b Net income or (loss) from sales of inventory				
	·	Miscellaneous Revenue Business Code				
	11 a					
	b					
	Ч С	All other revenue				
		Total. Add lines 11a-11d				
		Total revenue. See instructions	622, 931,	164.285	0.	75.834.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Do i	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and	(D) Fundraising
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV. line 21.	596,905.	596, 905.	general expenses	expenses
2	Grants and other assistance to domestic individuals. See Part IV, line 22	31,134.	31,134.		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	31,134.	31,134.		
4 5	Benefits paid to or for members	0.	0.	0.	0.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	119,791.	93,673.	14,745.	11,373.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	2,139.	1,421.	368.	350.
9	Other employee benefits				
10	Payroll taxes	11,017.	7,267.	1,970.	1,780.
	Fees for services (non-employees):				
	Management				
	Legal				
	: Accounting	4,120.		4,120.	
	Lobbying				
	Professional fundraising services. See Part IV, line 17 Investment management fees	24.750		24.750	
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.)	34,758.		34,758.	
	Advertising and promotion	25.		25.	
13	Office expenses	2,102.	50.	2,052.	
14	Information technology	270.		270.	
15	Royalties	607	607		
16 17	Occupancy	697.	697.		
	Payments of travel or entertainment expenses for any federal, state, or local public officials.				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23 24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.).	3,914.	1,641.	2,273.	
a	SUPPLIES	39,788.	34,744.	65.	4,979.
	SUPPLIES - SATURDAY LIVE	10,764.	10,764.	55.	-, 5 , 5 .
	SUPPLIES - KIDS IN MOTION	5,933.	5,933.		
	PRINTING AND PUBLICATIONS	4,603.	4,352.	251.	
6	All other expenses	9,205.	4,744.	4,316.	145.
25	Total functional expenses. Add lines 1 through 24e	877,165.	793,325.	65,213.	18,627.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720).				

		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash — non-interest-bearing.	340,632.	1	112,992.
	2	Savings and temporary cash investments.	35,982.	2	35,922.
	3	Pledges and grants receivable, net	·	3	·
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		-	
	_			5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
\$	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
Ä	9	Prepaid expenses and deferred charges		9	
	10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D			
	b	Less: accumulated depreciation		10 c	
	11	Investments – publicly traded securities		11	
	12	Investments – other securities. See Part IV, line 11		12	
	13	Investments – program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	3,445,114.	15	3,693,812.
	16	Total assets. Add lines 1 through 15 (must equal line 34)	3,821,728.	16	3,842,726.
	17	Accounts payable and accrued expenses	472.	17	1,060.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
es	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D.		25	
	26	Total liabilities. Add lines 17 through 25.	472.	26	1,060.
ses	_	Organizations that follow SFAS 117 (ASC 958), check here ► X and complete lines 27 through 29, and lines 33 and 34.			
ă	27	Unrestricted net assets	309,459.	27	92,057.
39	28	Temporarily restricted net assets	420,084.	28	581,299.
핕	29	Permanently restricted net assets.	3,091,713.	29	3,168,310.
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ and complete lines 30 through 34.			
9	30	Capital stock or trust principal, or current funds		30	
Se L	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
As	32	Retained earnings, endowment, accumulated income, or other funds		32	
et	33	Total net assets or fund balances	3,821,256.	33	3,841,666.
Z	34	Total liabilities and net assets/fund balances	3,821,728.	34	3,842,726.

BAA Form **990** (2016)

	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI.					
1	Total revenue (must equal Part VIII, column (A), line 12)	1		6	22,9	931.
2	Total expenses (must equal Part IX, column (A), line 25)	2		8	77,1	65.
3	Revenue less expenses. Subtract line 2 from line 1	3		-2	54,2	234.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		3,8	21,2	256.
5	Net unrealized gains (losses) on investments.	5		274,64		544.
6	Donated services and use of facilities	6				
7						
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		3,8	41,6	566.
Pai	rt XII Financial Statements and Reporting		1			
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.					
2 8	a Were the organization's financial statements compiled or reviewed by an independent accountant?			2 a	Χ	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or rev separate basis, consolidated basis, or both:	ewed or	n a			
	X Separate basis Consolidated basis Both consolidated and separate basis					
ŀ	b Were the organization's financial statements audited by an independent accountant?			2 b		Χ
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a se	oarate				
	basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
(c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the a review, or compilation of its financial statements and selection of an independent accountant?	udit,		2 c	Χ	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.					
3 8	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing Audit Act and OMB Circular A-133?	le 		3 a		Х
ŀ	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3 b		

BAA Form **990** (2016)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

(E)

Total

EDUCATION FOUNDATION FOR BILLINGS PUBLIC SCHOOLS

Employer identification number

81-0452904

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after 10 June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in 12 lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. C **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.** Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations **q** Provide the following information about the supported organization(s). (i) Name of supported organization (ii) EIN (iii) Type of organization (described on lines 1-10 above (see instructions)) (v) Amount of monetary (iv) Is the organization listed (vi) Amount of other support (see instructions) support (see instructions) in your governing document? No (A) (B) (C) (D)

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
Sec	tion B. Total Support						
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activ	ities, etc. (see in	structions)				
13	First five years. If the Form 990 is organization, check this box and	for the organization stop here	n's first, second, th	nird, fourth, or fifth t	tax year as a sectio	on 501(c)(3)	>
Sec	tion C. Computation of Pul	blic Support F	Percentage				
14	Public support percentage for 20	16 (line 6, colum	n (f) divided by li	ne 11, column (f))		14	%
	Public support percentage from 2						%
16a	33-1/3% support test—2016. If the and stop here. The organization						
b	33-1/3% support test—2015. If the and stop here. The organization	e organization di qualifies as a pu	d not check a box blicly supported o	on line 13 or 16a organization	a, and line 15 is 3	3-1/3% or more, o	check this box
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the 'facts	meets the 'facts-a	and-circumstance	s' test, check this	box and stop her	re. Explain in Par	t VI how
b	10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-and	meets the 'facts-a	and-circumstance	s' test, check this	box and stop her	re. Explain in Par	t VI how the
18	Private foundation. If the organization	zation did not che	eck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see in	structions ►

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	Section A. Public Support											
	dar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total					
1	and membership fees received. (Do not include											
•	any 'unusùal grants.')	240,722.	562,758.	610,816.	769,168.	382,812.	2,566,276.					
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.	146 007	107 740	141 052	127 062	05 065	640 726					
3	Gross receipts from activities	146,007.	127,748.	141,953.	137,963.	95,065.	648,736.					
	that are not an unrelated trade or business under section 513.						0.					
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						0.					
5	The value of services or facilities furnished by a governmental unit to the organization without charge						0.					
	Total. Add lines 1 through 5	386,729.	690,506.	752,769.	907,131.	477,877.	3,215,012.					
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons.	0.	0.	0.	0.	0.	0.					
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13											
_	for the year	0.	0.	0.	0.	0.	0.					
		0.	0.	0.	0.	0.	0.					
	Public support. (Subtract line 7c from line 6.)						3,215,012.					
	tion B. Total Support	(a) 2012	(b) 2012	(-) 2014	(d) 201E	(a) 201C	(A) Total					
	dar year (or fiscal year beginning in) Amounts from line 6	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total					
	Gross income from interest, dividends,	386,729.	690,506.	752,769.	907,131.	477,877.	3,215,012.					
	payments received on securities loans, rents, royalties and income from similar sources. Unrelated business taxable income (less section 511	151,555.	225,191.	752,397.	36,805.	145,054.	1,311,002.					
	taxes) from businesses acquired after June 30, 1975						0.					
	Add lines 10a and 10b Net income from unrelated business	151,555.	225,191.	752,397.	36,805.	145,054.	1,311,002.					
11	activities not included in line 10b, whether or not the business is regularly carried on						0.					
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						0.					
	Total support. (Add lines 9, 10c, 11, and 12.)	538,284.		1,505,166.	943,936.	622,931.	4,526,014.					
	First five years. If the Form 990 organization, check this box and	stop here										
Sec	tion C. Computation of Pul					<u> </u>						
15	Public support percentage for 20	• •	``				71.03 %					
16	Public support percentage from 2					16	70.95 %					
Sec	tion D. Computation of Inv					<u>,</u>						
17	Investment income percentage for	•	• •	-			28.97 %					
18	Investment income percentage fi						29.05 %					
19a	33-1/3% support tests—2016. If t is not more than 33-1/3%, check	the organization di this box and stop	d not check the be here. The organ	oox on line 14, an ization qualifies a	d line 15 is more is a publicly suppo	than 33-1/3%, an orted organization	d line 17					
		, check this box a	nd stop here. The	e organization qu	alifies as a publicl	y supported orgai	nization ►					
20	Private foundation. If the organize	zation did not ched	ck a box on line 1	4, 19a, or 19b, c	line 18 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization							

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI .	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI .	9с		
0 a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Part	t IV	Supporting Organizations (continued)			
11	∐ac t	he organization accepted a gift or contribution from any of the following persons?		Yes	No
		son who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	gover	ning body of a supported organization?	11a		
b	A fan	nily member of a person described in (a) above?	11b		
		% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.	11c		
Sect	tion I	B. Type I Supporting Organizations			
1	Did th	e directors, trustees, or membership of one or more supported organizations have the power to regularly appoint		Yes	No
	or ele Part \ If the direct	ct at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. organization had more than one supported organization, describe how the powers to appoint and/or remove tors or trustees were allocated among the supported organizations and what conditions or restrictions, if any,			
	applie	ed to such powers during the tax year.	1		
	that o	ne organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the porting organization.	2		
Sect	tion (C. Type II Supporting Organizations			
				Yes	No
	of eac	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ch of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the orting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sect	tion I	D. All Type III Supporting Organizations			
				Yes	No
1	Did th	ne organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organ	nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
		nization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
_	organ	nization(s) or (ii) serving on the governing body of a supported organization? <i>If 'No,' explain in Part VI how</i> rganization maintained a close and continuous working relationship with the supported organization(s).	2		
	voice	ason of the relationship described in (2), did the organization's supported organizations have a significant in the organization's investment policies and in directing the use of the organization's income or assets at nes during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played			
	in this	s regard.	3		
Sect	tion I	E. Type III Functionally Integrated Supporting Organizations			
1	Check	the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	Т	he organization satisfied the Activities Test. Complete line 2 below.			
b	Т	he organization is the parent of each of its supported organizations. Complete line 3 below.			
С	Т	he organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	nstruc	tions).	
2	Activi	ties Test. Answer (a) and (b) below.		Yes	No
	suppo organ	ubstantially all of the organization's activities during the tax year directly further the exempt purposes of the orted organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported nizations and explain how these activities directly furthered their exempt purposes, how the organization was considered to those supported organizations, and how the organization determined that these activities constituted			
		antially all of its activities.	2a		
	the or	ne activities described in (a) constitute activities that, but for the organization's involvement, one or more of rganization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for rganization's position that its supported organization(s) would have engaged in these activities but for the			
		nization's involvement.	2b		
3	Parer	nt of Supported Organizations. Answer (a) and (b) below.			
а	Did the each	ne organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? <i>Provide details in Part VI.</i>	3a		
		e organization exercise a substantial degree of direction over the policies, programs, and activities of each of its orted organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard.	3b		

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Sch	edule A (Form 990 or 990-EZ) 2016 EDUCATION FOUNDATION FOR		81-04	52904 Page (
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	anizat	tions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trus instructions. All other Type III non-functionally integrated supporting organization	t on No	ov. 20, 1970 (explain in st complete Sections A	Part VI). See through E.
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
ā	Average monthly value of securities	1a		
I	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	d Total (add lines 1a, 1b, and 1c)	1d		
	e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions). Schedule A (Form 990 or 990-EZ) 2016

Pai	art V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)					
Sec	tion D – Distributions	Current Year				
1	Amounts paid to supported organizations to accomplish exempt purposes					
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity					
3	Administrative expenses paid to accomplish exempt purposes of supported organizations					
4	Amounts paid to acquire exempt-use assets					
5	Qualified set-aside amounts (prior IRS approval required)					
6	Other distributions (describe in Part VI). See instructions.					
7	Total annual distributions. Add lines 1 through 6.					
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.					
9	Distributable amount for 2016 from Section C, line 6					
10	Ling 9 amount divided by Ling 9 amount					

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2016	(iii) Distributable Amount for 2016
1 Distributable amount for 2016 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2016 (reasonable cause required — explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2016:			
a			
b			
c From 2013			
d From 2014			
e From 2015			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2016 distributable amount			
i Carryover from 2011 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2016 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2016 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2016, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2016. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2017. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a			
b Excess from 2013			
c Excess from 2014			
d Excess from 2015			
e Excess from 2016			
BAA		Schedule A (Fo	rm 990 or 990-EZ) 2016

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Schedule A (Form 990 or 990-EZ) 2016

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) Part VI

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.
Information about Schedule B (Form 990, 990-EZ, 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2016

Name of the organization EDUCATION FOUNDAT	TION FOR	Employer identification number
BILLINGS PUBLIC S	SCHOOLS	81-0452904
Organization type (check one):		<u> </u>
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated	as a private foundation
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as	a private foundation
	501(c)(3) taxable private foundation	
Check if your organization is covered by the General	al Rule or a Special Rule.	
Note. Only a section 501(c)(7), (8), or (10) org	anization can check boxes for both the General Rule ar	nd a Special Rule. See instructions.
General Rule		
X For an organization filing Form 990, 990-E property) from any one contributor. Compl	Z, or 990-PF that received, during the year, contribution ete Parts I and II. See instructions for determining a contribution	ns totaling \$5,000 or more (in money or ntributor's total contributions.
Special Rules		
For an organization described in section 50 under sections 509(a)(1) and 170(b)(1)(A)(vi)	01(c)(3) filing Form 990 or 990-EZ that met the 33-1/3%, that checked Schedule A (Form 990 or 990-EZ), Part II, lin the year, total contributions of the greater of (1) \$5,000 90-EZ, line 1. Complete Parts I and II.	e 13, 16a, or 16b, and that
during the year, total contributions of more	01(c)(7), (8), or (10) filing Form 990 or 990-EZ that rece than \$1,000 <i>exclusively</i> for religious, charitable, scient o children or animals. Complete Parts I, II, and III.	eived from any one contributor, ific, literary, or educational
during the year, contributions exclusively f \$1,000. If this box is checked, enter here t charitable, etc., purpose. Don't complete a	01(c)(7), (8), or (10) filing Form 990 or 990-EZ that rece or religious, charitable, etc., purposes, but no such cont he total contributions that were received during the yea any of the parts unless the General Rule applies to this able, etc., contributions totaling \$5,000 or more during the	tributions totaled more than r for an <i>exclusively</i> religious, organization because
Caution. An organization that isn't covered by 990-PF), but it must answer 'No' on Part IV, li	the General Rule and/or the Special Rules doesn't file sne 2, of its Form 990; or check the box on line H of its leftling requirements of Schedule B (Form 990, 990-EZ,	Schedule B (Form 990, 990-EZ, or Form 990-EZ or on its Form 990-PF,

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

Page 1 of

3 of Part I

EDUCATION FOUNDATION FOR

Employer identification number

81-0452904

Part I	Contributors	(see instructions).	Use duplicate	copies of Part	l if additional	space is needed.
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(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	EXXON MOBIL		Person X Payroll
	BILLINGS, MT 59101	\$15,000.	Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	PHILLIPS 66 401 SOUTH 23RD	\$8,650.	Person X Payroll Noncash
	BILLINGS, MT 59101		(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	JOHN WHEELER 2313 LYNDALE LN BILLINGS, MT 59102	\$ <u>49,454.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total	(d) Type of contribution
Number	Name, address, and Zir + 4	contributions	Type of contribution
4	TREACY FOUNDATION 316 E 6TH HELENA, MT 59601	\$ 10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
4 (a) Number	TREACY FOUNDATION 316 E 6TH	contributions	Person X Payroll Noncash (Complete Part II for
4	TREACY FOUNDATION 316 E 6TH HELENA, MT 59601 (b)	\$ 10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
4 (a) Number	TREACY FOUNDATION 316 E 6TH HELENA, MT 59601 Name, address, and ZIP + 4 SODEXO INC 101 10TH ST W	\$10,000. (c) Total contributions	Person X Payroll Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person X Payroll Noncash (Complete Part II for
4 (a) Number	TREACY FOUNDATION 316 E 6TH HELENA, MT 59601 Name, address, and ZIP + 4 SODEXO INC 101 10TH ST W BILLINGS, MT 59105 (b)	\$10,000. \$10,000. (c) Total contributions \$5,000.	Person X Payroll

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3 of Part I

EDUCATION FOUNDATION FOR

Employer identification number

81-0452904

Part I	Contributors	(see instructions).	Use duplicate of	copies of Part I	if additional space is needed.
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(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	TOM WARDELL		Person X
	303 PEACHTREE ST	\$13,000.	Payroll Noncash
	ATLANTA, GA 30308		(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	YELLOWSTONE RIM RUNNERS		Person X Payroll
	PO_BOX_2424	\$8,000.	<u> </u>
	BILLINGS, MT 59103		(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9	SM_ENERGY		Person X Payroll
	501 N 31ST ST	\$10,000.	
	BILLINGS, MT 59101		(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10_	FIRST STUDENT SERVICES		Person X Payroll
	425 SUGAR AVE	\$15,000.	
	BILLINGS, MT 59101		(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11_	BNSF RAILWAY CO		Person X Payroll
	2700 SHANNON RD	\$5,000.	Noncash
	LAUREL, MT 59044		(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>12</u> _	JANE BORODKIN		Person X Payroll
	401 N31ST ST	\$5,000.	Noncash
	BILLINGS, MT 59101		(Complete Part II for noncash contributions.)

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3 of Part I

EDUCATION FOUNDATION FOR

Employer identification number

81-0452904

Part I	Contributors	(see instructions).	Use duplicate of	copies of Part I	if additional space is needed.
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(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	WASHINGTON FOUNDATION PO BOX 16630 MISSOULA, MT 59808	\$ <u>5,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	MT COMMUNITY FOUNDATION 33 S. LAST CHANCE GULCH, STE 2 HELENA, MT 59601	\$ <u>6,561.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>15</u> _	HARVEST FOUNDATION PO BOX 75554 SEATTLE, WA 98175	\$ <u>10,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(2)	/->		
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
Number	Name, address, and ZIP + 4 HDR FOUNDATION	(c) Total contributions	Type of contribution Person X Payroll Noncash (Complete Part II for noncash contributions.)
Number	Name, address, and ZIP + 4 HDR FOUNDATION 8404 INDIAN HILLS DR	contributions	Person X Payroll Noncash (Complete Part II for
16_ (a)	Name, address, and ZIP + 4 HDR FOUNDATION 8404 INDIAN HILLS DR OMAHA, NE 68114 (b)	\$ 13,836.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
16_ (a)	Name, address, and ZIP + 4 HDR FOUNDATION 8404 INDIAN HILLS DR OMAHA, NE 68114 (b)	\$ 13,836.	Person X Payroll Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person Payroll Noncash (Complete Part II for
16 _ (a) Number	Name, address, and ZIP + 4 HDR FOUNDATION 8404 INDIAN HILLS DR OMAHA, NE 68114 Name, address, and ZIP + 4	\$13,836.	Person X Payroll Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.)

Page

1 to

1 of Part II

EDUCATION FOUNDATION FOR

Name of organization

Employer identification number 81-0452904

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	N/A 	\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
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Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

to

of Part III

Name of organization
EDUCATION FOUNDATION FOR

Employer identification number 81-0452904

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8),

	or (10) that total more than \$1,000 for the following line entry. For organizations of	ompleting Part III, enter the tota	al of <i>exclusiv</i>	<i>ely</i> religious, charitable, etc.,
	contributions of \$1,000 or less for the year. Use duplicate copies of Part III if additional	(Enter this information once. So space is needed.	ee instructior	ns.) * \$N/A
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
	N/A			
		(e)		
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Rela	ationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
		(e) Transfer of gift		
	Transferee's name, addres	s, and ZIP + 4	Rela	ationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
		(e) Transfer of gift		
	Transferee's name, addres		Rela	ationship of transferor to transferee
(a)	(b)	(c)		(4)
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
		(e) Transfer of gift		
	Transferee's name, addres	s, and ZIP + 4	Rela	ationship of transferor to transferee

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

m990. Open to Public Inspection
Employer identification number

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

EDUCATION FOUNDATION FOR

	BILLINGS PUBLIC SCHOOLS			81-04	52904	
Par	t Organizations Maintaining Dono					
	Complete if the organization ans	wered 'Yes' on Form 990,	Part IV, line 6.			
		(a) Donor advised fu	nds	(b) Funds and	other acco	unts
1	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and do are the organization's property, subject to the				Yes	No
6	Did the organization inform all grantees, dono for charitable purposes and not for the benefi impermissible private benefit?	t of the donor or donor advisor, o	or for any other pu	rpose conferring _	Yes	No
Par	t II Conservation Easements.					
	Complete if the organization ans	wered 'Yes' on Form 990,	Part IV, line 7.			
1	Purpose(s) of conservation easements held b	y the organization (check all that	apply).			
	Preservation of land for public use (e.g., I	recreation or education)		historically importa		ea
	Protection of natural habitat		Preservation of a	certified historic st	ructure	
	Preservation of open space					
2	Complete lines 2a through 2d if the organization last day of the tax year.	neld a qualified conservation contri	oution in the form o	f a conservation eas	ement on th	e
	last day of the tax year.			Held at the	End of the	e Tax Year
i	Total number of conservation easements			2a		
ĺ	Total acreage restricted by conservation ease	ments		2 b		
	: Number of conservation easements on a certi			2 c		
	Number of conservation easements included i					
	structure listed in the National Register			2 d		
3	Number of conservation easements modified, traitax year ►	nsferred, released, extinguished, or	terminated by the	organization during t	ne	
4	Number of states where property subject to conse					
5	Does the organization have a written policy re	garding the periodic monitoring,	inspection, handli	ng of violations,	¬.,	
_	and enforcement of the conservation easeme			<u> </u>	Yes	∐ No
ь	Staff and volunteer hours devoted to monitoring,	inspecting, nandling of violations, a	and enforcing conse	rvation easements d	uring the ye	ear
7	Amount of expenses incurred in monitoring, insper	ecting, handling of violations, and e	nforcing conservati	on easements during	the year	
8	Does each conservation easement reported o and section 170(h)(4)(B)(ii)?	n line 2(d) above satisfy the requ	irements of section	on 170(h)(4)(B)(i)	Yes	No
9	In Part XIII, describe how the organization reports include, if applicable, the text of the footnote conservation easements.	s conservation easements in its rev to the organization's financial st	enue and expense atements that desc	statement, and balar cribes the organiza	nce sheet, a tion's accou	nd unting for
Par	t III Organizations Maintaining Colle Complete if the organization ans	ections of Art, Historical T wered 'Yes' on Form 990,	reasures, or O	ther Similar As	sets.	
1 2	If the organization elected, as permitted unde	r SFAS 116 (ASC 958), not to re	port in its revenue	statement and ha	ance sheet	t works of
	art, historical treasures, or other similar assets he in Part XIII, the text of the footnote to its final	eld for public exhibition, education,	or research in furth	erance of public serv	vice, provide),
I	If the organization elected, as permitted unde historical treasures, or other similar assets held f following amounts relating to these items:	or public exhibition, education, or r	esearch in furtherar	nce of public service,	provide the	rks of art,
	(i) Revenue included on Form 990, Part VIII,					
	(ii) Assets included in Form 990, Part X			•		
	If the organization received or held works of art, I amounts required to be reported under SFAS	116 (ASC 958) relating to these	items:			
	Revenue included on Form 990, Part VIII, line					
ı	Assets included in Form 990, Part X			▶\$		

Part III Organizations Maintaining Coll	ections of Art, Histo	rical Treasures, or	Other Similar Ass	ets (co	ntinu	ed)
3 Using the organization's acquisition, accession, a items (check all that apply):	and other records, check ar	ny of the following that are	e a significant use of its	collection	I	
a Public exhibition	d Loan o	or exchange programs				
b Scholarly research	e Other					
c Preservation for future generations						
4 Provide a description of the organization's collect Part XIII.	tions and explain how they	further the organization's	s exempt purpose in			
5 During the year, did the organization solicit o to be sold to raise funds rather than to be ma	aintained as part of the o	rganization's collection?		Yes	[No
Escrow and Custodial Arranger line 9, or reported an amount or	ments. Complete if t n Form 990, Part X,	he organization ans line 21.	swered 'Yes' on Fo	rm 990	, Par	t IV,
1 a Is the organization an agent, trustee, custodi on Form 990, Part X?			er assets not included	Yes		No
b If 'Yes,' explain the arrangement in Part XIII	and complete the following	ng table:	г	A +		
- Danimuina halansa				Amount		
c Beginning balance						
d Additions during the year.						
e Distributions during the year						
2a Did the organization include an amount on Fo				Yes		No
b If 'Yes,' explain the arrangement in Part XIII.					[
Date to the second		10/ 1 5	000 D 1 1 1 1 1 1	1.0		
Part V Endowment Funds. Complete if						
1 a Beginning of year balance	t year (b) Prior year	(c) Two years back	(d) Three years back	(e) F0	our years	3 Dack
b Contributions						
b Contributions						
c Net investment earnings, gains, and losses						
d Grants or scholarships						
e Other expenditures for facilities and programs						
f Administrative expenses						
q End of year balance						
2 Provide the estimated percentage of the curre	ent year end balance (lin	e 1g, column (a)) held a	as:	-1		
a Board designated or quasi-endowment ▶	%					
b Permanent endowment ►	<u> </u>					
c Temporarily restricted endowment ►	%					
The percentages on lines 2a, 2b, and 2c should	equal 100%.					
3 a Ara there and aument funds not in the necession	n of the organization that a	ero hold and administored	for the			
3 a Are there endowment funds not in the possessio organization by:	ii oi tile organization tilat a	ire rielu ariu auriiriistereu	ioi tile		Yes	No
(i) unrelated organizations				. 3a(i)		
(ii) related organizations				3a(ii)		
b If 'Yes' on line 3a(ii), are the related organization	ations listed as required o	on Schedule R?		. 3b		
4 Describe in Part XIII the intended uses of the	organization's endowme	ent funds.				
Part VI Land, Buildings, and Equipmer	nt.					
Complete if the organization and	swered 'Yes' on Forr	n 990, Part IV, line	11a. See Form 99	0, Part	X, lir	ne 10.
Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) B	look va	lue
1 a Land	(7054110111)	22010 (011101)	aspirodiation			
b Buildings						
c Leasehold improvements						
d Equipment						
e Other						
Total. Add lines 1a through 1e. (Column (d) must e		column (B), line 10c.)	>			0.

BAA
Schedule D (Form 990) 2016

BAA

Part VII		- Other Securities.		N/A	
				, Part IV, line 11b. See Form 99	
(a) Desci	ription of security or cate	egory (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-	year market value
(1) Financ	ial derivatives				
(2) Closely	-held equity interes	sts [
(3) Other					
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
<u>(l)</u>					
		990, Part X, column (B) line 12.) ►			
Part VIII	Investments -	- Program Related.	1)/ 1	N/A	00 D 1 V 1: 10
				, Part IV, line 11c. See Form 99	
	(a) Description of	nvestment	(b) Book value	(c) Method of valuation: Cost or end-	of-year market value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)	(1) 1 15 (200 D 1 V 1 (D) I 10)			
Part IX	Other Assets.	990, Part X, column (B) line 13.) 🕨			
raitin	Complete if the	e organization answered	'Yes' on Form 990	, Part IV, line 11d. See Form 99	00, Part X, line 15
	'		cription	,	(b) Book value
	EL FUND ENDO				121,365.
	RD DIRECTED				213,300.
		ENDOWED FUNDS			2,932,263.
	ERAL ENDOWME	INT ACCOUNT			426,884.
(5)					
(6) (7)					
(8)					
(9)					
(10)					
	lumn (b) must eaua	al Form 990. Part X. column (E	3) line 15.)		3,693,812.
Part X	Other Liabilitie		,		3,033,012.
I WICK	Complete if the or	ganization answered 'Yes' on Fo	orm 990, Part IV, line 11	e or 11f. See Form 990, Part X, line 25	
		tion of liability	(b) Book value		
(1) Fede	ral income taxes				
(2)					
(3)					
(4)					
(5)					
(6)					
(7) (8)					
(9)					
(10)					
(11)					
	an (h) must equal Form (990, Part X, column (B) line 25.)	>		
				ancial statements that reports the organization's l	iability for uncertain

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Re	eturn.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	897,575.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments. 2a 274,644.		
b Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIII.) 2d		
e Add lines 2a through 2d.	2 e	274,644.
3 Subtract line 2e from line 1.	3	622,931.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.) 4b		
c Add lines 4a and 4b.	4 c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).		622,931.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Return.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	877,165.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities		
b Prior year adjustments		
c Other losses. 2c		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d.	2 e	
3 Subtract line 2e from line 1.	3	877,165.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.) 4b	4.	
c Add lines 4a and 4b	4 c	877.165.
J TOTAL CAPCINGOS, MAG INTEG J AND TO [THIS HIDSE EQUAL FOR JOINT SOUL AND INTERPRETATION OF THE STATE OF THE	, J	0//-100.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part XI, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4 - INTENDED USES OF ENDOWMENT FUND

ENDOWED FUNDS ARE HELD FOR LONG-TERM SUSTAINABILITY OF THE ORGANIZATION AND SCHOLARSHIP FUNDS.

BAA Schedule **D** (Form 990) 2016

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered 'Yes' on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

► Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2016

Open to Public Inspection

Name of the organization						Employer identific	cation number
EDUCATION FOUNDATION FOR						81-045290)4
Part I General Information on G	rants and Assist	ance				•	
Does the organization maintain records the selection criteria used to award to a second	he grants or assistan	ce?		eligibility for the grants			X Yes No
2 Describe in Part IV the organization's pr		•				PART IV	
Part II Grants and Other Assista Form 990, Part IV, line 21							
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) BILLINGS PUBLIC SCHOOLS							
VARIOUS BILLINGS, MT 59101			65,071.	0.			CLASSROOM GRANTS
(2) BILLINGS PUBLIC SCHOOLS VARIOUS BILLINGS, MT 59101			29,261.	0.			SATURDAY LIVE
(3) BILLINGS PUBLIC SCHOOLS							
VARIOUS BILLINGS, MT 59102			293,128.	0.			PROJECT LEAD THE WAY
(4) BILLINGS PUBLIC SCHOOLS VARIOUS BILLINGS, MT 59101			8,263.	0.			IT PROGRAM - 21ST CENTURY
(5) MONTANA FOOD BANK VARIOUS			,				
BILLINGS, MT 59101			62,474.	0.			BACKPACK MEALS
(6) SKYVIEW HIGH SCHOOL 1775 HIGH SIERRA BLVD BILLINGS, MT 59105			23,275.	0.			SCHOOL GRANT
(7) SENIOR HIGH SCHOOL 425 GRAND AVE							
BILLINGS, MT 59101			22,077.	0.			SCHOOL GRANT
(8) BILLINGS WEST HIGH SCHOOL 2201 ST. JOHNS AVE							
BILLINGS, MT 59102			10,799.	0.			SCHOOL GRANT
2 Enter total number of section 501(c)	. ,	· ·					2
3 Enter total number of other organization	tions listed in the line	1 table				<u></u>	8

Part III	Grants and Other Assistance to Domestic Individuals. Complete if the organization answered 'Yes' on Form 990, Part IV, line 22. Part I	III
,	an be duplicated if additional space is needed.	

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1 SCHOLARSHIP/APPRENTICESHIP	28	31,134.			
2					
3					
4					
5					
6					
7					

Part IV | Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANTS FUNDS IN U.S.

SCHOLARSHIPS ARE AWARDED BASED ON PREEXISTING CRITERIA AS MAINTAINED BY THE BOARD OF DIRECTORS. AWARDS ARE MADE PAYABLE TO THE UNIVERSITY/VOCATIONAL INSTITUTIONS AT WHICH THE SCHOLARSHIP RECIPIENTS ARE ATTENDING.

Continuation Sheet for Schedule I (Form 990)

► Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III.

2016

Continuation Page $\, \, 1 \,$ of $\, \, 1 \,$

Name of the organization Employer identification number EDUCATION FOUNDATION FOR 81-0452904 Part II | Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments. (Schedule I (Form 990), Part II.) (c) IRC section (g) Description of (h) Purpose of (a) Name and address of organization or government (b) EIN (d) Amount of cash (f) Method of (e) Amount of nonvaluation (book, FMV, appraisal, grant or assistance (if applicable) grant cash assistance noncash assistance other) BILLINGS PUBLIC SCHOOLS VARIOUS BILLINGS, MT 59101 52,415. TEEN PANTRY __LAUREL_HIGH_SCHOOL_ ___203_E_8TH_____ LAUREL, MT 59044 30,142. SCHOOL GRANT

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2016

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

EDUCATION FOUNDATION FOR BILLINGS PUBLIC SCHOOLS

Employer identification number 81-0452904

FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES DESCRIPTION

SATURDAY LIVE IS A DAY-LONG, ALL SCHOOL DISTRICT, OUTDOOR CARNIVAL BENEFITING THIS FAMILY ORIENTED EVENT BRINGS HUNDREDS OF VOLUNTEERS, BILLINGS PUBLIC SCHOOLS. PARENTS, EDUCATORS, AND BUSINESS LEADERS TOGETHER FOR ONE OF THE LARGEST SCHOOL SCHOOL GROUPS USE THEIR PROCEEDS FOR THE FOLLOWING: CARNIVALS IN THE COUNTRY. TECHNOLOGY, BOOK PURCHASES, FIELD TRIPS, TRAVEL EXPENSES FOR CLUBS, UNIFORMS, SCHOOL MATERIALS, AND SPECIAL ASSEMBLIES

THE FOUNDATION OFFERS A SUMMER READING PROGRAM "READING ROCKS" FROM MID-JUNE UNTIL THE END OF JULY. READING ROCKS RUNS IN CONJUNCTION WITH THE FREE/REDUCED FEE LUNCH IN THE PARKS PROGRAM, ENCOURAGING BILLINGS KIDS TO CONTINUE READING IN THE SUMMER. MANY CHILDREN WHO DON'T READ IN THE SUMMER LOSE MONTHS IN THEIR READING LEVELS AND SUMMER READING IS VITAL FOR A CHILD'S EDUCATION. FALL BEHIND IN SCHOOL.

21ST CENTURY LEARNING PROGRAM INTENDS TO INTEGRATE TECHNOLOGY INTO STUDENT-CENTERED LEARNING ENVIRONMENTS WHERE TECHNOLOGY AND DIGITAL TOOLS ARE USED ACROSS DISCIPLINES AND SUBJECTS TO STIMULATE LEARNING, ENGAGEMENT, AND CREATIVITY.

THE FOUNDATION OFFERS CLASSROOM GRANTS TO EDUCATORS IN BILLINGS PUBLIC SCHOOLS TO ENCOURAGE INNOVATION AND EXCELLENCE IN THE SCHOOLS. APPLICANTS MUST DEMONSTRATE EFFECTIVE INSTRUCTION METHODS THAT INSPIRE STUDENTS TO LEARN. THE PROGRAM GENERALLY PROVIDES SEED MONEY FOR MATERIAL COSTS AND CURRICULUM DEVELOPMENT ENABLING PROJECTS TO CONTINUE LONG PAST THE INITIAL FUNDING.

THE FOUNDATION OFFERS DONOR ENDOWMENT DISTRIBUTIONS TO EDUCATORS IN BILLINGS PUBLIC SCHOOLS AND EDUCATIONAL INSTUTIONS IN

Name of the organization EDUCATION FOUNDATION FOR BILLINGS PUBLIC SCHOOLS

Employer identification number 81-0452904

FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES DESCRIPTION

RESTRICTED PURPOSES ON A PERIODIC BASIS IN AMOUNTS ESTABLISHED BY DONOR INTENT.

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

ORGANIZATION PROVIDED WITH DRAFT COPY OF COMPLETED FORM 990 FOR REVIEW AND COMMITTEE APPROVAL PRIOR TO FILING

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

POLICIES REQUIRE ANNUAL DISCLOSURE OF ANY POTENTIAL CONFLICTS. UPON DETERMINATION OF A CONFLICT, DISCLOSURE OF ABSTENTION IS MADE FOR RELEVANT ISSUES.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT

ANNUAL REVIEWS ARE CONDUCTED BY BOARD PERSONNEL AND/OR IMMEDIATE SUPERVISORS.

REVIEW IS ACKNOWLEDGED BY ALL PARTIES AND FILED IN PERMANENT PERSONNEL FILES.

FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES

ANNUAL REVIEWS ARE CONDUCTED BY BOARD PERSONNEL AND/OR IMMEDIATE SUPERVISORS.

REVIEW IS ACKNOWLEDGED BY ALL PARTIES AND FILED IN PERMANENT PERSONNEL FILES.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

NO OTHER DOCUMENTS AVAILABLE TO THE PUBLIC.